



DOLPHIN SCHOOL
LOVE WISDOM TRUTH



RECRUITMENT PACK

YEAR 4 TEACHER (MATERNITY COVER)

EXCELLENT INDEPENDENT CO-ED EDUCATION FOR 2-11 YEARS



NURSERY

Noah's Ark Dolphin
Noah's Ark Westside

2-4 yrs



RECEPTION

Reception

4-5 yrs



LOWER SCHOOL

Year 1&2 (KS1)

5-7 yrs



UPPER SCHOOL

Year 3-6 (KS2)

7-11 yrs

EARLY YEARS

PREP



About Us

As Headteacher of Dolphin School, I am incredibly proud that our most recent ISI inspection in December 2025 found that Dolphin School Trust, including Noah's Ark Nurseries, met all the required standards across all five areas of inspection. Inspectors highlighted the happiness and positive behaviour of our pupils, the strength of teaching and learning, and the warmth and vitality of our school community.

Nestled in the heart of Northcote Road, Clapham Junction, Dolphin is a school brimming with life, love and learning. We are proudly a family school with Christian values, rooted in strong relationships, individuality, integrity and mutual respect.

Our pupils are enthusiastic about their learning and care deeply about one another. That sense of belonging, combined with high expectations, strong relationships and a commitment to helping every child flourish, gives Dolphin its distinctive spirit and makes it a very special place to work.



Lucy Price
Headteacher



Our Ethos

Our Christian ethos, rooted in our motto 'Love, Wisdom, Truth,' shapes every aspect of school life. We believe each child should be known, valued, and loved. With small classes and a culture of active participation, our pupils grow in confidence, empathy, and self-worth—creating a calm, supportive environment for learning and personal growth.

Through curiosity, exploration, and open dialogue, pupils deepen their understanding of the world and others, learning to live with integrity and respect.

In our classrooms, where fairness and trust flourish, children are free to be themselves, to take risks in learning, and to discover even more of what it means to live in Love, Wisdom, and Truth.





Person Specification

We are seeking to appoint a Full Time Maternity Cover teacher to be responsible for the provision of the Year 4 curriculum for the pupils in their care.

The successful candidate will have regard for the school's policies and schemes of work. The teacher will be responsible for the discipline, supervision and welfare of all pupils.

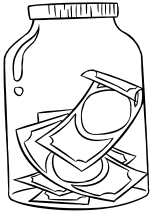
Your key qualities and experience will include:

- Qualified Teacher Status (QTS).
- Experience teaching KS2 pupils.
- Passion and great enthusiasm for teaching and a commitment to fostering a love of learning within pupils.
- Strong organisational and planning skills.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with colleagues, parents, and external agencies.
- Commitment to continuous professional development.
- Being adaptable and flexible to change, able to adjust teaching methods to meet the diverse needs of pupils.
- Being empathetic and showing understanding and sensitivity towards the needs and feelings of all people within our community.
- Commitment to the broader aspects of the school including our extracurricular provision.
- A desire to contribute to the school's strong Christian ethos.



STAFF BENEFITS

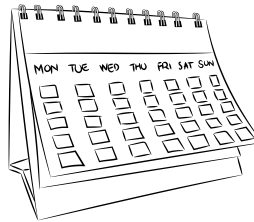
Professional, Friendly, Passionate



**Contributory
Pension Scheme**

Free 
tea & coffee

Competitive
Independent School Holidays



A Range of Health Benefits Including:

- Employee Assistance Programme for well-being and support
- Health insurance, including- dental, optical, therapeutic and specialist consultations.

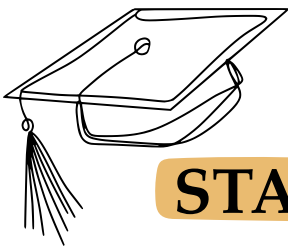


One Well-being Day off per year

(Pro rata for part time employees)



Committed to
ongoing **CPD**.



Discounts at local shops.

STAFF DISCOUNT on School Fees.

Hot Lunches

provided by local
Mediterranean Restaurant.

(During Term Time)



Part of the supportive and
welcoming Dolphin School
community.

Job Description

Year 4 Teacher (Maternity Cover- 2 ½ Terms)

Contract: Permanent

Start Date: 08 February 2027

Location: Dolphin School, Battersea, London

We are seeking an enthusiastic and committed Key Stage 2 Teacher to join the vibrant and caring community at Dolphin School. This is a full-time role.

At Dolphin School, every child is known, loved, and nurtured. Our Christian ethos and school motto - Love, Wisdom, Truth - underpin all that we do. We are looking for a teacher who shares these values and is passionate about delivering high-quality, engaging learning experiences that support each child's growth and potential.

Main Responsibilities

Teaching & Curriculum

- Plan and deliver creative and inspiring lessons in line with the Dolphin School curriculum and schemes of work
- Prepare and upload termly, weekly, and daily planning to the school's shared system
- Set meaningful homework tasks in line with individual targets and developmental needs
- Administer and record assessments and tests as appropriate for the year group
- Track and report on pupil progress through written and verbal feedback and formal reports
- Work closely with the SENCo and Senior Team to support individual learning needs



Pastoral & Classroom Care

- Provide a nurturing, structured, and supportive environment where all pupils feel safe and valued
- Promote positive behaviour, following the school's Behaviour Policy
- Build strong relationships with pupils and encourage their personal development and well-being
- Support daily routines, including break and lunchtime supervision

Parental Engagement & Communication

- Maintain open, supportive relationships with parents and carers
- Participate in Parents' Evenings, Open Mornings, and other school events
- Keep the Headteacher and senior staff informed of any significant developments relating to pupil welfare or progress

Wider School Life

- Contribute to the life of the school through participation in co-curricular clubs, trips, and events
- Assist with planning and supervision of off-site visits, including day and residential trips
- Maintain a well-organised, tidy, and stimulating learning environment
- Take part in staff training, INSET days, and opportunities for continued professional development
- Be prepared to provide short-term cover for other classes when required

Why Join Dolphin School?

- A warm, values-led Christian community where relationships come first
- Small class sizes with a strong emphasis on individual attention
- A vibrant curriculum that nurtures curiosity, creativity, and character
- A supportive team of passionate and dedicated staff
- Opportunities to grow professionally and contribute meaningfully to school life



Conditions of Employment

DISCIPLINE, HEALTH & SAFETY

Maintaining good order among the pupils, upholding the school's Behaviour Policy, safeguarding the health and safety of pupils on school premises, and during authorised off-site school activities.

COVER

Staff are expected to take temporary responsibility for any pupils, for a reasonable time, whose teacher is not available to teach them throughout the school.

REMUNERATION

We have our own Pay Scales which are regularly compared with other relevant pay scales in the sector. We are committed to ensuring competitive levels of pay and are pleased to be able to offer a pension scheme. For this role, the salary will be dependent on experience and qualifications.

HOURS OF EMPLOYMENT

The hours are full time 08.00 - 17:00, Monday - Friday. Teachers are expected to occasionally work outside of these hours for training or school events.



How to Apply

CLOSING DATE: 17 September 2026 - 09.00 AM - Early Applications Encouraged

INTERVIEW WINDOW: 21-23 September

EQUAL OPPORTUNITIES

Dolphin School Trust is committed to equality, diversity and inclusion for all pupils, staff and applicants. We are equally committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment.

Please ensure you have read the job description (above), before completing the Teaching Staff application form. [Click](#) on the icon below to complete the application.



Please note we will need to contact two referees before interview.

We are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.



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