



**DOLPHIN SCHOOL**  
LOVE WISDOM TRUTH



KEY STAGE 2 TEACHER (FULL TIME)

# RECRUITMENT PACK

**EXCELLENT INDEPENDENT CO-ED EDUCATION FOR 2-11 YEARS**





## NURSERY

Noah's Ark Dolphin  
Noah's Ark Westside

*2-4 yrs*



## RECEPTION

Reception

*4-5 yrs*



## LOWER SCHOOL

Year 1&2 (KS1)

*5-7 yrs*



## UPPER SCHOOL

Year 3-6 (KS2)

*7-11 yrs*

EARLY YEARS

PREP



## About Us

As Headteacher of Dolphin School, I'm incredibly proud to share that Dolphin School Trust (including Noah's Ark Nurseries) has been awarded the highest mark of Excellence by the Independent Schools Inspectorate.

One of the many highlights from the 2022 report was that 100% of parents felt their child was being equipped with the teamwork, collaboration and research skills they need for later life—a reflection of the dedication, creativity and care that our whole team brings to every aspect of school life.

Nestled in the heart of Northcote Road, Clapham Junction, Dolphin is a school brimming with life, love and learning. We are rooted in values such as individuality, strong relationships, moral integrity and mutual respect.

Dolphin is proudly a family school with Christian values. We work tirelessly within our community to offer a rich and diverse educational experience. Our pupils are deeply invested in their learning and in one another—they live and breathe a sense of ownership and belonging that gives Dolphin its truly distinctive spirit.



**Lucy Price**  
Headteacher



## Our Ethos

Our Christian ethos, rooted in our motto 'Love, Wisdom, Truth,' shapes every aspect of school life. We believe each child should be known, valued, and loved. With small classes and a culture of active participation, our pupils grow in confidence, empathy, and self-worth—creating a calm, supportive environment for learning and personal growth.

Through curiosity, exploration, and open dialogue, pupils deepen their understanding of the world and others, learning to live with integrity and respect.

In our classrooms, where fairness and trust flourish, children are free to be themselves, to take risks in learning, and to discover even more of what it means to live in Love, Wisdom, and Truth.





## Person Specification

We are seeking to appoint a Full Time Key Stage 2 teacher to be responsible for the provision of the Key Stage 2 curriculum for the pupils in their care.

The successful candidate will have regard for the school's policies and schemes of work. The teacher will be responsible for the discipline, supervision and welfare of all pupils.

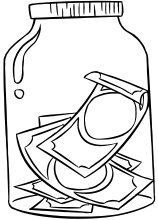
Your key qualities and experience will include:

- Qualified Teacher Status (QTS).
- Experience teaching KS2 pupils.
- Passion and great enthusiasm for teaching and a commitment to fostering a love of learning within pupils.
- Strong organisational and planning skills.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with colleagues, parents, and external agencies.
- Commitment to continuous professional development.
- Being adaptable and flexible to change, able to adjust teaching methods to meet the diverse needs of pupils.
- Being empathetic and showing understanding and sensitivity towards the needs and feelings of all people within our community.
- Commitment to the broader aspects of the school including our extracurricular provision.
- A desire to contribute to the school's strong Christian ethos.



# STAFF BENEFITS

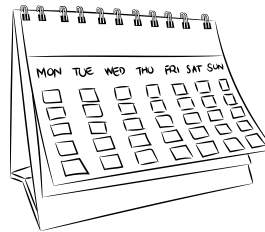
*Professional, Friendly, Passionate*



## Contributory Pension Scheme

Free   
tea & coffee

## Competitive Independent School Holidays



### A Range of Health Benefits Including:

- Employee Assistance Programme for well-being and support
- Health insurance, including- dental, optical, therapeutic and specialist consultations.

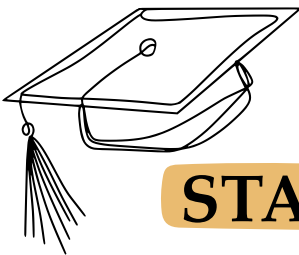


## One Well-being Day off per year

(Pro rata for part time employees)



Committed to  
ongoing **CPD**.



Discounts at local shops.

**STAFF DISCOUNT** on School Fees.

## Hot Lunches

provided by local  
Mediterranean Restaurant.

(During Term Time)



Part of the supportive and  
welcoming Dolphin School  
community.

## Job Description

### **Key Stage 2 Teacher (Full Time)**

**Contract: Permanent**

**Start Date: August 28, 2025**

**Location: Dolphin School, Battersea, London**

We are seeking an enthusiastic and committed Key Stage 2 Teacher to join the vibrant and caring community at Dolphin School. This is a full-time role.

At Dolphin School, every child is known, loved, and nurtured. Our Christian ethos and school motto—Love, Wisdom, Truth—underpin all that we do. We are looking for a teacher who shares these values and is passionate about delivering high-quality, engaging learning experiences that support each child's growth and potential.

### **Main Responsibilities**

#### **Teaching & Curriculum**

- Plan and deliver creative and inspiring lessons in line with the Dolphin School curriculum and schemes of work
- Prepare and upload termly, weekly, and daily planning to the school's shared system
- Set meaningful homework tasks in line with individual targets and developmental needs
- Administer and record assessments and tests as appropriate for the year group
- Track and report on pupil progress through written and verbal feedback and formal reports
- Work closely with the SENCo and Senior Team to support individual learning needs





### **Pastoral & Classroom Care**

- Provide a nurturing, structured, and supportive environment where all pupils feel safe and valued
- Promote positive behaviour, following the school's Behaviour Policy
- Build strong relationships with pupils and encourage their personal development and well-being
- Support daily routines, including break and lunchtime supervision

### **Parental Engagement & Communication**

- Maintain open, supportive relationships with parents and carers
- Participate in Parents' Evenings, Open Mornings, and other school events
- Keep the Headteacher and senior staff informed of any significant developments relating to pupil welfare or progress

### **Wider School Life**

- Contribute to the life of the school through participation in co-curricular clubs, trips, and events
- Assist with planning and supervision of off-site visits, including day and residential trips
- Maintain a well-organised, tidy, and stimulating learning environment
- Take part in staff training, INSET days, and opportunities for continued professional development
- Be prepared to provide short-term cover for other classes when required

### **Why Join Dolphin School?**

- A warm, values-led Christian community where relationships come first
- Small class sizes with a strong emphasis on individual attention
- A vibrant curriculum that nurtures curiosity, creativity, and character
- A supportive team of passionate and dedicated staff
- Opportunities to grow professionally and contribute meaningfully to school life



## Conditions of Employment

### **DISCIPLINE, HEALTH & SAFETY**

Maintaining good order among the pupils, upholding the school's Behaviour Policy, safeguarding the health and safety of pupils on school premises, and during authorised off-site school activities.

### **COVER**

Staff are expected to take temporary responsibility for any pupils, for a reasonable time, whose teacher is not available to teach them throughout the school.

### **REMUNERATION**

We have our own Pay Scales which are regularly compared with other relevant pay scales in the sector. We are committed to ensuring competitive levels of pay and are pleased to be able to offer a pension scheme. For this role, the salary will be dependent on experience and qualifications.

### **HOURS OF EMPLOYMENT**

The hours are full time 08.00 - 17.00, Monday - Friday. Teachers are expected to occasionally work outside of these hours for training or school events.

### **EQUAL OPPORTUNITIES AND SAFEGUARDING**

At Dolphin School, we are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The appointment is subject to satisfactory pre-employment checks in accordance with the relevant statutory guidance, including an enhanced DBS check, satisfactory references, proof of identity and qualifications and a satisfactory medical questionnaire.

We promote equality of opportunity for all pupils and staff, both current and prospective, and we actively support an environment and culture that values equality, diversity and inclusion.





## How to Apply

**Closing Date:** Tuesday 6 May - Early Applications Encouraged

**Interview Window:** W/C 12 May, however earlier interviews may be offered

Please ensure you have read the school's Safeguarding and Child Protection Policy, as well as the job description (above), before completing the Teaching Staff application form. [Click](#) on the icons below to view and download these documents.



Please note we will need to contact two referees before interview.

We are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.



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