



Dolphin School (Incorporating Noah's Ark Nursery Schools)

Post of: Teaching Assistant

Person Specifications / Selection Criteria

GENERAL:

Candidates must possess the professional knowledge and understanding of what constitutes quality in educational provision and will be expected to demonstrate commitment to equality of opportunity for every member of the school community.

The successful candidate must show evidence of the following:-

CHILDCARE QUALIFICATIONS:

Welcome and encouraged, but not essential.

EXPERIENCE WITH CHILDREN:

- Working with Early Years or Key Stage 1 children in an Early Years or school setting.
- Promoting phonics and early reading strategies.
- Experience of working with children with Special Educational Needs, is desirable but not essential

KNOWLEDGE, SKILLS & ABILITY:

The candidate needs to show that he/she has the appropriate temperament, motivation and skill to work as part of a team whose prime goal is to educate and support children, 4 – 11yrs, in a school which places a high value on relationships.

PERSONAL QUALITIES:

- Warm/friendly/with good interpersonal skills
- Calm, fair and discerning
- Able to communicate clearly with adults and children
- Able to work hard and effectively
- Organised
- Numerate and literate
- Flexible
- Reliable
- Good organisational and administrative skills
- Humble
- Creative
- Able to follow instructions
- Willing to work in a support role

- Able to work as part of a team
- Punctual
- Sympathetic to Christian ethos

This person specification sets out the essential experience, abilities and qualities needed by the successful candidate for this post. Please bear these points in mind when completing your application form, as these requirements will be taken into account at both the shortlisting and interviewing stages.

All short-listed candidates will be asked to support a pupil in a task and be interviewed by members of the Senior Team.

Only short-listed candidates will be contacted by the school.