



RECRUITMENT PACK

HEAD OF SPORT AND PHYSICAL EDUCATION

EXCELLENT INDEPENDENT CO-ED EDUCATION FOR 2-11 YEARS



NURSERY

Noah's Ark Dolphin
Noah's Ark Westside

2-4 yrs



RECEPTION

Reception

4-5 yrs



LOWER SCHOOL

Year 1&2 (KS1)

5-7 yrs



UPPER SCHOOL

Year 3-6 (KS2)

7-11 yrs

EARLY YEARS

PREP



About Us

As Headteacher of Dolphin School, I'm incredibly proud to share that Dolphin School Trust (including Noah's Ark Nurseries) has been awarded the highest mark of Excellence by the Independent Schools Inspectorate.

One of the many highlights from the 2022 report was that 100% of parents felt their child was being equipped with the teamwork, collaboration and research skills they need for later life—a reflection of the dedication, creativity and care that our whole team brings to every aspect of school life.

Nestled in the heart of Northcote Road, Clapham Junction, Dolphin is a school brimming with life, love and learning. We are rooted in values such as individuality, strong relationships, moral integrity and mutual respect.

Dolphin is proudly a family school with Christian values. We work tirelessly within our community to offer a rich and diverse educational experience. Our pupils are deeply invested in their learning and in one another—they live and breathe a sense of ownership and belonging that gives Dolphin its truly distinctive spirit.



Lucy Price
Headteacher



Our Ethos

Our Christian ethos, rooted in our motto 'Love, Wisdom, Truth,' shapes every aspect of school life. We believe each child should be known, valued, and loved. With small classes and a culture of active participation, our pupils grow in confidence, empathy, and self-worth—creating a calm, supportive environment for learning and personal growth.

Through curiosity, exploration, and open dialogue, pupils deepen their understanding of the world and others, learning to live with integrity and respect.

In our classrooms, where fairness and trust flourish, children are free to be themselves, to take risks in learning, and to discover even more of what it means to live in Love, Wisdom, and Truth.





Person Specification

We are seeking a committed, enthusiastic and values-driven individual with the following qualities, skills and experience:

Essential Qualities

- A wholehearted commitment to the Christian ethos, culture and values of Dolphin School.
- A demonstrable commitment to safeguarding and the welfare of children.
- Ability to prove suitability to work with children (including Enhanced DBS check).
- Experience teaching, coaching and organising sport—ideally in a primary or prep school setting.
- Ability to inspire pupils of all abilities and promote both excellence and participation.
- Experience coaching both boys' and girls' sport (or experience in a co-educational environment).
- A strong understanding of curriculum planning, fixture organisation, coaching strategies and team development.
- Excellent organisational, planning and communication skills.
- Ability to lead, manage, and motivate colleagues, including non-specialist staff.
- Flexibility, adaptability, and a willingness to “go the extra mile” in a small, close-knit school community.
- Confidence in using IT for planning, assessment, recording progress, and communication.
- A genuine passion for pastoral care, with empathy and sensitivity towards the needs of all children and families.

Qualifications and Experience

- Qualified Teacher Status (QTS) or equivalent is preferred.
- A good degree and/or relevant teaching qualification (e.g., PGCE) preferred but not essential.
- Coaching awards are an advantage but not essential.
- Evidence of ongoing professional development and reflective practice.

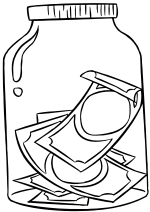
Skills, Knowledge and Abilities

- Ability to plan and lead an ambitious whole-school vision for Sport and PE.
- Experience developing and delivering a broad sports curriculum.
- Ability to organise and run fixtures, competitions, and events including Sports Day and House competitions.
- Fair, objective and consistent judgement in team selection and expectations of conduct.
- Strong administrative and logistical skills (e.g., booking facilities, scheduling fixtures, organising transport).
- Ability to build positive links with parents, carers, clubs, and external agencies.
- Commitment to equal opportunities and inclusion for all pupils.



STAFF BENEFITS

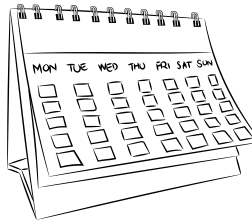
Professional, Friendly, Passionate



Contributory Pension Scheme

Free 
tea & coffee

Competitive Independent School Holidays



A Range of Health Benefits Including:

- Employee Assistance Programme for well-being and support
- Health insurance, including- dental, optical, therapeutic and specialist consultations.

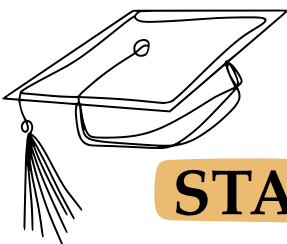


One Well-being Day off per year

(Pro rata for part time employees)



Committed to
ongoing **CPD.**



Discounts at local shops.



STAFF DISCOUNT on School Fees.

Hot Lunches
provided by local
Mediterranean Restaurant.
(During Term Time)



Part of the supportive and
welcoming Dolphin School
community.

Job Description

Head of Sport and Physical Education (Full Time)

Contract: Permanent

Start Date: April 2026 (Or sooner, upon agreement)

Location: Dolphin School, Battersea, London

The Head of Sport and Physical Education holds responsibility for all aspects of Sport and PE throughout EYFS to Year 6, and for coordinating provision across the Noah's Ark Nurseries. The role includes teaching PE lessons, coaching school teams, managing fixtures, running clubs and leading a small but dedicated department.

VISION AND LEADERSHIP

- Provide dynamic, strategic leadership for Sport and PE across the whole school.
- Lead and inspire colleagues in delivering high-quality, engaging lessons and coaching sessions.
- Develop and maintain a comprehensive long-term plan for Sport and PE, working closely with the Headteacher and Senior Team.
- Promote both excellence and participation, ensuring opportunities for all pupils including the most able.
- Coordinate and deliver staff CPD in collaboration with the Senior Team.

CURRICULUM & COACHING

- Plan, lead and deliver Sport and PE lessons from EYFS to Year 6.
- Ensure high-quality coaching across all sports currently offered (including football, netball, hockey, rugby, cricket, athletics, gymnastics, dance, cross country, capoeira).
- Oversee assessment, reporting and recommendations for sports awards, including preparation for 11+ sports scholarships.
- Maintain accurate and up-to-date departmental documentation and policies.
- Offer Sports clubs for a range of year groups each term.

FIXTURES & EVENTS

- Manage a balanced, competitive and inclusive fixtures programme across all abilities.
- Organise inter-house competitions, Sports Day, tournaments and special events.
- Ensure high standards of sportsmanship, conduct and presentation from pupils and staff.
- Liaise closely with the School Office and other staff to avoid calendar clashes.
- Publish fixtures and results and communicate arrangements clearly to parents and staff.
- Arrange facility hires (e.g., MUGAs, courts) and organise transport for fixtures.



HEALTH, SAFETY & SAFEGUARDING

- Ensure all Health & Safety procedures and risk assessments for sport are up-to-date.
- Keep abreast of relevant legislation and best practice.
- Ensure that accidents, injuries and incidents are managed and recorded appropriately.
- Maintain high standards of care, supervision and discipline at all times.

COMMUNITY & PROFESSIONAL CONDUCT

- Build and sustain links with local clubs, coaches and schools.
- Represent the school at relevant meetings and events.
- Support wider school life through clubs, trips, enrichment activities, and contributions beyond sport.
- Attend staff meetings, INSET, Open Days, Parent Evenings and key school events.
- Hold responsibility for maintaining a tidy, organised, and inspiring sporting environment.

WHY JOIN DOLPHIN SCHOOL?

- A warm, values-driven Christian community where relationships come first.
- Small class sizes and strong pastoral care.
- A rich and vibrant curriculum that celebrates curiosity, creativity and character.
- A committed, friendly and supportive staff team.
- Opportunities to shape the future of Sport and PE in a growing school.
- Competitive salary based on Dolphin School's own pay scale.
- Pension scheme and supportive professional development culture.

HOURS & REMUNERATION

- Full time: 08:00–17:00, Monday–Friday (with occasional additional hours for events and training).
- Salary: Competitive, dependent on experience.
- This post is subject to an Enhanced DBS check, identity checks, qualifications verification and satisfactory references.



How to Apply

CLOSING DATE: December 2 2025 - 09.00 AM - Early Applications Encouraged

INTERVIEW WINDOW: December 8 & 9

Equal Opportunities & Safeguarding

Dolphin School Trust is committed to equality, diversity and inclusion for all pupils, staff and applicants. We are equally committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment.

Please ensure you have read the school's Safeguarding and Child Protection Policy, as well as the job description (above), before completing the Teaching Staff application form. [Click](#) on the icons below to view and download these documents.



Please note we will need to contact two referees before interview.

We are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.



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